

## Make room for empowerment!

### Anti-trafficking, Gender and Protection in the context of Safe Spaces for Women and Girls

#### About

Join our online capacity building sessions and open seminar to improve your knowledge on the Women and Girls Safe Spaces (WGSS) model. This training has been designed by the IRC ([Italy](#) and [Germany](#)), [CESIE](#) (Italy) and [Centro Penc](#) (Italy) with the main goal of providing information on the most important concepts to be explored when launching a WGSS, such as gender, gender-based violence, protection, psychological support, and cross-cultural mediation, women and girls' empowerment, with a special focus on the identification of (potential) victims of trafficking and other forms of violence in a migration context.

The capacity building curriculum has been organized in the scope of the [SAFE HUT-Holding safe spaces for women and girls' empowerment](#) project aimed at the launch of new WGSS in Greece, Lithuania, Bulgaria and Romania, starting from the expertise and the experience of IRC and Centro Penc.

The 7 sessions of this capacity building will be delivered online between **31st of October and 28th of November** with one or two sessions every week. The learning cycle will end with an Online Public Seminar to explore the challenges and the best practices when building up safe spaces.

#### Who is it aimed at?

This capacity building is aimed at all professionals working in the field of migration within reception centers, associations, and local institutions in the European countries interested in building their capacity on the proposed topics.

#### How to participate

Each session has a **link for the registration**, that allows you to access the meeting room. Registration and participation are free of charge.

Although we recommend attending the whole training, it's possible to join single sessions separately. Deadline for registration is **27 October 2023**.

All sessions will be conducted in **English**.

## Training Calendar

When	Module	Contents	Organization	Link to register
31.10.2023 9:00 am to 1:00 pm (CET)	<b>Anti-Trafficking Guiding principles, Identification and Referral</b>	Guiding principles on Anti-Trafficking Identification of (Presumed) Victims of Human Trafficking Trauma informed approach	<b>IRC</b> Trainer: Laura Fritz	<a href="#">Register here</a>
7.11.2023 9:00 am to 1:00 pm (CET)	<b>Gender-based violence: Introduction to theory and core concepts</b>	GBV core concepts Response: handling disclosure of violence and referrals Introduction to GBV prevention	<b>IRC</b> Trainer: Lorena Di Lorenzo and Maria Chiara Monti	<a href="#">Register here</a>
9.11.2023 9:00 am to 1:00 pm (CET)	<b>Safe Spaces for Women and Girls (WGSS): objectives and guiding principles for a model of empowerment</b>	Definition of WGSS, objectives and core concepts Guiding Principles for setting-up a WGSS WGSS Program model	<b>IRC</b> Trainer: Silvia Calcavecchio	<a href="#">Register here</a>
14.11.2023 9:00 am to 1:00 pm (CET)	<b>The experience of WGSS in Palermo. The Ethnopsychological approach and the importance of the MHPSS approach</b>	Concept of mental health and the role of the psychologist How to provide psychological support to vulnerable people with a migratory background Introduction to the principles of ethnopsychology	<b>Centro Penc</b> Trainer: Maria Chiara Monti and Deborah Igiebor Sunday	<a href="#">Register here</a>

When	Module	Contents	Organization	Link to register
21.11.2023 9:00 am to 1:00 pm (CET)	<b>Cultural Mediation Methodology</b>	<ul style="list-style-type: none"> <li>The role of cultural mediators in the WGSS, main tasks and responsibilities</li> <li>Core concepts regarding the trauma informed approach when dealing with women and girls survivors of trafficking or at risk of exploitation/GBV</li> </ul>	<b>Centro Penc</b> Trainer: Maria Chiara Monti	<a href="#">Register here</a>
	<b>Cross-cultural communication competence model</b>	<ul style="list-style-type: none"> <li>Key principles of communication</li> <li>Main challenges concerning transcultural communication</li> </ul>	<b>CESIE</b> Trainer: Roberta Lo Bianco	
	<b>Diversity management in cross-cultural settings</b>	<p>From Diversity Management and its different models we will explore two important questions:</p> <ul style="list-style-type: none"> <li>How do people respond to diversity?</li> <li>Why do people react to diversity?</li> <li>Culture shock analysis and critical incident methodology will be the tools that will enable us to understand what skills are required in the work of connecting with people from different cultural, linguistic, religious, and value backgrounds</li> </ul>	<b>CESIE</b> Trainer: Roberta Lo Bianco	
23.11.2023 9:00 am to 1:00 pm (CET)	<b>Child Protection and childcare in the WGSS</b>	<ul style="list-style-type: none"> <li>Introduction to child protection and child abuse and maltreatment</li> <li>Disclosure and referrals</li> <li>Childcare services in WGSS and child-centered approaches</li> </ul>	<b>IRC</b> Trainer: Micol Alberizzi	<a href="#">Register here</a>



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<b>28.11.2023</b> <b>9:00 am to</b> <b>1:00 pm</b> <b>(CET)</b>	<b>Introduction to Gender Identities and LGBTQIA+ Inclusion</b>	<ul style="list-style-type: none"> <li>• Gender identity and sexual diversity – terminology, intersectionality.</li> <li>• Transgender awareness</li> <li>• LGBTQIA+ legal framework (national, EU, international)</li> </ul>	<b>IRC</b> Trainer: Laura Fritz	<a href="#">Register here</a>
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## Open Seminar

When	Module	Contents	Link to register
<b>15.12.2023</b> <b>9:00 am to</b> <b>1:00 pm</b> <b>(CET)</b>	<b>Open Seminar - Setting up a WGSS according to the minimum standards. Experiences of adaptation from different contexts in Europe.</b>	The aim is to learn more about challenges and best practices when building up safe spaces together with migrant communities. The public seminar also aims at discussing best practices for mainstreaming anti-trafficking within women and girls' safe spaces.	<a href="#">Register here</a>

## Trainers

**Laura Fritz:** Protection Officer, supports projects on prevention of Trafficking in Human Beings as part of IRC Germany.

**Silvia Calcavecchio:** Senior Program Officer for IRC Italy, supports projects on Women Protection and Empowerment with 8 years-experience in the field of safety and protection of people with migratory background.

**Lorena Di Lorenzo:** Program Manager for IRC Italy, has a degree in Sociology and has been working in the field of migration since 2009, collaborating with various NGOs. Her main professional experiences are related to projects on GBV prevention and response and bio-psychosocial support.

**Micol Alberizzi:** Child Protection Technical Advisor, supports IRC's child protection programming across Europe. Micol has worked in the field of Child Protection since 2014 in a wide variety of settings including Mali, CAR, Cameroon and Nigeria, including working for the IRC in Greece, Iraq, North-East Syria, and Bangladesh.

**Maria Chiara Monti:** Psychotherapist expert in MHPSS, GBV and Ethnopsychology. She has a long experience in supporting vulnerable people with migratory backgrounds, mostly women and children. She is founder of Centro Penc and of the first WGSS in Sicily. She is supervisor of the team working in the humanitarian field and expert trainer in MHPSS.

**Deborah Igiebor Sunday:** Ms. Sunday is the coordinator of the WGSS in Palermo. She is responsible for the management of the WGSS, by ensuring the implementation of the planned activities and the engagement of participants. She is an experienced cultural mediator and an "informal" leader of the Nigerian community in Palermo.

**Roberta Lo Bianco,** Trainer on diversity management and intercultural competences for professionals in third-sector, Roberta has worked for the organisation and implementation of activities aimed at promoting intercultural dialogue. Co-founder of Moltivolti, a social enterprise based in Palermo.

For **info** please contact:

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